



Position: MCT-PIMPAC Socio-Economic Monitoring (SEM) Regional Mentor

Opening Date :	18 Sep. 2017
Closing Date :	20 Oct. 2017

Background

The Micronesia Conservation Trust (MCT) and the Pacific Islands Managed and Protected Area Community (PIMPAC) aim to provide continuous opportunities for capacity development to strengthen ecosystem-based management throughout the Pacific Islands region with a focus on Micronesia. Training and Technical Assistance is one of the main services MCT-PIMPAC provides to jurisdictional teams within Palau, Federated States of Micronesia, Marshall Islands, Guam, CNMI, Hawaii, and American Samoa.

MCT-PIMPAC jurisdictional teams (i.e. local conservation agencies and organizations) identified socio-economic monitoring (SEM) as a priority topic area for training and technical assistance in the region. SEM can help support an understanding of management effectiveness at community conservation sites and guide decision making to improve management that best supports social well-being. The *SEM-Pasifika Socioeconomic Monitoring Tool* was developed in the Pacific region to guide managers on which priority indicators to assess, the questions to ask, how to analyze the data, and how to communicate results. MCT-PIMPAC adopted the SEM-Pasifika tool as a standard approach by which site-based managers can carry out socioeconomic monitoring for management effectiveness.

There are two MCT-PIMPAC Coordinators housed at the National Oceanic and Atmospheric Administration (NOAA) and MCT whose role is to provide overarching coordination and communication among MCT-PIMPAC members to implement and measure progress toward achieving MCT-PIMPAC goals and objectives. There are also MCT-PIMPAC regional advisors who provide technical expertise on topic areas such as SEM.

Summary of Roles & Responsibilities:

The main role of the MCT-PIMPAC SEM Mentor is to provide on-going coordination and communication with jurisdictional teams who will assist the SEM Mentor in carrying out trainings, assessments, and monitoring at 3-4 community conservation sites around the region each year. This position will also work closely with the SEM regional advisor(s) who will provide technical guidance and support for more complex components of SEM activities (e.g. data collecting instrument development, data analysis, communications, use of results for adaptive management) as needed. This position will also work closely with the MCT-PIMPAC coordinators to ensure SEM activities are aligned with MCT-PIMPAC strategic goals and objectives, and the Micronesia Challenge (MC) Coordinator to ensure data is communicated and supports MC goals.

Specific Tasks & Responsibilities (include, but are not limited to):

- ❖ Collaborate with MCT-PIMPAC Co-coordinators at MCT and NOAA, and NOAA-based SEM Advisor to:
 - Implement the MCT-PIMPAC strategic plan to guide regional SEM efforts and support adaptive management processes at model sites in the region.
 - Help develop and share regional accomplishments (written and video format) with the MCT-PIMPAC network

- Support development of a SEM regional strategic plan (guided by the MCT-PIMPAC strategic plan) that includes:
 - Identification of strengths, roles, and capacity building needs of SEM core team members
 - Updated sites with existing SEM data and reports and identifying priority sites for new SEM assessments and/or monitoring
 - A workplan for site assessments and MC monitoring for the next few years.
 - A plan for regional and site SEM data storage and management
- ❖ Regularly organize and coordinate SEM capacity development efforts around Micronesia including:
 - Regular communications with jurisdictions SEM teams to plan and coordinate logistics (e.g. participants, venues, travel, accommodation, site selection, equipment) for trainings (roughly 3-4 sites per year)
 - Join Monthly MCT-PIMPAC Coordination calls and update partners on SEM activities and plans
 - Prepare training session plans, in coordination with NOAA-based SEM Advisor and local MCT-PIMPAC facilitators (e.g. agendas, power points, data collecting instruments, and other workshop materials) based on existing materials. Develop additional training materials if needed.
 - Assist or lead SEM-Pasifika training or SEM Training-of-Trainers workshops in coordination with NOAA-based SEM Advisor.
 - Manage a database of monitoring data collected through SEM efforts
 - Support data analysis with help from the SEM regional advisor and other organizations/agencies that can provide support
 - Ensure that SEM results are communicated in formats that can support decision making at all levels of leadership (community, state, national and regional).
 - Write SEM training and assessment reports with support from regional MCT-PIMPAC advisor and Lead jurisdictional SEM team members
 - Collaborate with biological monitoring partners (terrestrial and marine) from regionally based organizations and local communities to integrate SEM data to inform adaptive management activities
 - Collaborate with the Micronesia Challenge Coordinator to share results from SEM efforts linked to the Micronesia Challenge
- ❖ Write grant proposals to support further SEM activities

QUALIFICATIONS

- Education:** University degree in social sciences or related fields, preferably in Environmental Economics, human geography, environmental anthropology, sociology, human ecology or similar fields; OR equivalent understanding of social scientific methods through previous work experience relevant to position.
- Experience:** At least 2 years of relevant experience in social science or socio-economic work; Candidate must have solid basic understanding of social science and socioeconomic assessments; and is able to link the results involving monitoring and assessment activities to the bigger picture of conservation planning and adaptive management; Experience and confidence working with different socioeconomic and stakeholder groups and in multi-cultural, multi-lingual settings.
- Management Skills:** Good project management, budget & fundraising, and reporting skills; Excellent analytical and writing skills; Strong leadership and team-building skills; Good communication and interpersonal skills; Experience in program or team supervision; Excellent coordination skills; Strong interest in supporting community based conservation efforts.

Languages: Fluency in English is required and fluency in at least one of the Micronesia vernacular languages preferred. Candidate must be able to demonstrate excellent social and communication skills both in writing and verbally.

IT Skills: Proficiency in standard computer software (word-processing, excel, power-point, databases, internet, etc); and solid data analysis skills and ability to utilize socio-economic monitoring and assessment software (i.e. SPSS, Excel, R, and others).

Other Qualifications Preferred:

- Ability and willingness to work with the SEM core team members at the local level and report to other points of contact at the regional level (MC Coordinator, etc)
- Willingness to travel within the region
- Ability and willingness to take the initiative toward expanding SEM in Micronesia toward MC and other conservation and human well-being goals
- Willingness and ability to rapidly learn to mentor the SEM regional efforts
- Ability and willingness to lead a training and/or facilitate learning and exchange workshops
- Ability and willingness to pursue sustainable financing (i.e. draft and submit grant proposals) for SEM work

Salary and Travel:

Salary is \$20,000 per annum. on a contractual basis.
All travel expenses associated with SEM trainings will be covered directly through MCT.

Location:

Preferred to be based at one of MCT-PIMPAC's partner organizations listed below, but negotiable.

- Micronesia Conservation Trust in Pohnpei, FSM
- The Nature Conservancy in Pohnpei, FSM
- Palau International Coral Reef Center in Koror, Palau
- The Nature Conservancy ICRC or TNC in Koror, Palau
- Micronesian Islands Nature Alliance in Saipan, CNMI
- University of Guam in Mangilao, Guam

TO APPLY:

<p>Please provide <i>(electronic submissions preferred)</i></p> <ul style="list-style-type: none">▪ a Letter of Interest▪ Resume▪ 3 Letters of Reference	<p>Submit to: <i>Betty T. Sigrah</i> <i>PIMPAC Co-coordinator,</i> <i>Micronesia Conservation Trust</i> <i>P.O. Box 2177</i> <i>Kolonia, Pohnpei FM 96941</i> <i>Ph.691-320-5670</i> <i>C.691-920-6669</i> <i>Fx.691-320-8903</i> <i>E-mail: capacity@ourmicronesia.org</i> <i>Skype: Betty.Sigrah1</i></p>
--	---

NOTE:

Qualified Micronesian citizens are given first priority for employment consideration; with other non-Micronesian citizens considered for position in the case where no qualified Micronesian citizen is available to fill the position.

Only candidates selected for interview will be contacted.